

We're implementing the **Child Safe Standards**

www.ocg.nsw.gov.au/child-safe-standards



South Coast Community College is committed to providing a workplace and training venue that is safe for children and young people. As a child safe organisation, South Coast Community College will create a safe environment and friendly culture and environment where all children and young people are respected, valued and encouraged to reach their full potential. We will adopt strategies and act to promote the wellbeing of young people and prevent harm to young people who access our programs or work in our organisation.

Standard 1

We are committed to embedding child safety in our organisation. We have Childsafe policies and procedures aimed specifically to ensure our services are delivered in a safe environment for students and young people.

Standard 2

Children are safer when organisations teach them about their rights to be heard, listened to and believed. We provide information regarding student rights to prospective students and their parents / guardians prior to course commencement.

Standard 3

Children are safer when organisations include parents, carers and families in their activities and consult them on children's development. We provide information to young people and their parents / guardians prior to course commencement and collaborate with them to ensure an appropriate support plan is in place for their training.

Standard 4

In our organisation, we uphold equity and diverse needs are taken into account.

Standard 5

At our organisation we work to ensure that the people working with children are suitable and supported. All staff are vetted through the NSW Office of the Children's Guardian using the Working With Children Check protocols. All staff are trained in Childsafe procedures and protocols, including mandatory reporting.

Standard 6

We know that child safe cultures create environments where staff can identify and report suspected harm of children. All staff are training in mandatory reporting procedures.

Standard 7

A child safe organisation promotes continuous learning and provides regular ongoing education and training. Our staff receive ongoing training and professional development in the support of young people in our training facilities, including mandatory reporting procedures and requirements.

Standard 8

A child safe organisation adapts its physical environments to minimise opportunities for abuse to occur. All delivery is risk assessed and mitigated to ensure that the special needs of young people are taken into account while in an adult learning environment.

Standard 9

Child safe organisations know it takes ongoing effort to maintain a safe environment for children. Our processes are regularly reviewed and each course in which a young person participates is risk assessed and trainers informed of the needs of the individual young people participating.

Standard 10

Our organisation's policies and procedures reflect the Child Safe Standards. Our staff are required to confirm their commitment to the Childsafe Standards by signing a Children and Young People Code of Conduct on an annual basis.